



Byrne Group is committed to conducting its business activities in a sustainable manner. Accordingly, we endeavour to protect the natural environment and minimise the potential negative impacts of our activities.

We recognise that our environmental impact cascades through our supply chain and extends beyond the construction phase of our projects, throughout a development's lifespan.

Our environmental commitments are embedded within our Environmental Management System, thereby ensuring that all our staff incorporate and consider environmental management as part of their role.

Specifically, Byrne Group is committed to:

- Maintaining compliance with all applicable legal requirements.
- Collaborating with our clients, supply chain and other stakeholders, instigating and delivering innovation where possible, to meet or exceed their environmental requirements and aspirations.
- Protecting the natural environment and preventing environmental pollution.
- Identifying opportunities to continually improve our environmental performance relative to the businesses' environmental aspects, particularly under the following themes:
  - climate change (including reducing energy consumption intensity and the associated carbon dioxide emissions, as well as embodied carbon dioxide).
  - resource efficiency (minimising materials/water consumption and waste to landfill).
  - pollution prevention.
  - responsible sourcing.
  - biodiversity.
  - governance.

- Quantifying, monitoring and reporting our environmental impact against defined objectives and targets, using intensity and absolute metrics as appropriate.
- Using construction methods to minimise the use of natural resources and promote the procurement of sustainable materials.
- Assessing the environmental performance of our contractors and suppliers.
- Maintaining, reviewing and improving our Environmental Management System.
- Promoting awareness and providing training to improve environmental performance.

This policy is implemented through Byrne Group's management system that is maintained in accordance with the requirements of ISO 14001.

The implementation and monitoring of this policy, together with raising the general awareness of our employees, is the responsibility of Company Directors and management.

The success of this policy rests with the commitment of all employees to ensure that our environmental management procedures are implemented effectively.

Signed

Michael Byrne

Chief Executive, Byrne Group

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