



Byrne Group is committed to implementing an integrated approach, with robust control measures, to promote a positive social, economic and environmental impact throughout its business activities and supply chain.

Byrne Group shall:

- Observe all relevant statutory and regulatory requirements and ethical duties to which we have a duty to comply in relation to supporting responsible sourcing.
- Apply standards of appropriate ethical behaviour in relation to activities that involve responsible sourcing.
- Maintain effective chain of custody tracking systems to provide assurance to both internal and external stakeholders that materials have been responsibly procured.
- Work with all subcontract organisations to ensure that the products used or procured for Byrne Group projects are fully compliant with the above.
- Maintain and continually improve our management system processes in monitoring and minimising environmental impacts in relation to resource utilisation, greenhouse gas emissions (specifically embodied carbon dioxide and carbon dioxide emissions), waste generation, electricity consumption, water extraction and transport to and from our construction sites.
- Maximise opportunities to conserve natural resources, including material resource efficiency and use of renewable over non-renewable materials.
- Maximise opportunities to reduce the production of waste and recycle by-products associated with responsibly sourced products and materials, e.g. packaging materials.
- Contribute to the improvement of life cycle environmental performance of the materials used on our construction sites.
- Maintain a transparent record of any complaints that are received in relation to the management and control of our sustainable resourcing control measures.
- Maintain a proactive dialogue with all stakeholders that are, or can be, affected by our activities including our clients, suppliers, contractors, local authority regulators, members of the local community and any further interested parties.
- Not be directly or indirectly involved in activities that violate human rights by operating within the international laws concerning labour practices, and recognising the fundamental rights at work.
- Maintain environmental training and development programmes to ensure that we have a skilled and

competent workforce to fully support our policy and arrangements.

- Support communities by providing employment and economic activity, including the development of a skilled and competent workforce.

Byrne Group recognises that counterfeiting is a problem that affects companies worldwide and that there are unscrupulous parties who may seek to substitute Counterfeit, Fraudulent and Suspect Items (CFSI) for genuine items or services for their commercial gain. We understand the potential risks concerning the supply of CFSI within the supply chain, and to this end we only use suppliers that can demonstrate the quality and source of the goods that we require.

Counterfeit/fraudulent material is material whose origin, age, composition, configuration, certification status or other characteristic (including whether the material has been used previously) has been falsely represented in any of the following ways:

- Misleading marking of the material, labelling or packaging.
- Misleading documentation.
- Any other means, including failing to disclose information.

Byrne Group is committed to preventing such items from getting into our facilities and processes, establishing authentication principles based on DStan 05-135 and BS ISO 12931. Suspect items identified shall be quarantined until their integrity is confirmed, and an investigation undertaken working with the supplier in question. If the investigation identifies any item as counterfeit or fraudulent, the supplier should be notified and then the item(s) shall be quarantined and destroyed, not returned to the supplier – this is to prevent potential re-integration to the market.

Byrne Group employees have been made aware of their individual responsibility to help us comply with, and meet the requirements of, this policy and wherever the opportunity permits, to freely contribute ideas to help us to improve our business practices and the effectiveness of our responsible sourcing control measures.

Signed:

Michael Byrne

Chief Executive, Byrne Group

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