



Byrne Group is committed to the following occupational health management arrangements covered by the scope of the Byrne Group Occupational Health Manual and the Health and Safety at Work Act 1974.

Elimination and reduction of health risks

An effective occupational health management programme is one that goes beyond providing a clinical and emergency response service. It extends to proactively:

- Eliminate preventable ill health.
- Limit exposure to health risk.
- Reduce absence due to work-related illness.
- Rehabilitate workers, and enhance well-being.
- Promote standards and good practice.

Byrne Group seeks to utilise smaller products and/or the adoption of mechanical handling techniques in construction.

We have developed a risk assessment process which includes the identification and reduction of health risks including Noise, HAVS, Respiratory, Musculoskeletal and Occupational Skin Diseases.

Byrne Group insists that risks to the health of operatives is minimised through due consideration to methodology and design at the earliest stages of any given project.

We shall meet industry standards for the provision of specialist occupational support services, working with occupational health providers.

Health surveillance and rehabilitation

These arrangements include, as a minimum, health assessments for identified groups of workers exposed to a variety of ill health conditions, and their rehabilitation, if required. Occupational health guidelines have been developed to support this requirement.

The arrangements include for the collection of the total number of days lost due to all sickness and/or injury absence for each Byrne Group Company.

Provision of training and information

Byrne Group has developed, and will maintain, a standard set of toolbox talks and other promotional materials to improve our workforce's understanding of health risks. The toolbox talks will be delivered on all Byrne Group projects.

Byrne Group has developed an occupational health self-assessment form, that will be provided to our direct employees on all Byrne Group projects, to facilitate occupational health management and, if required, we will take follow up action.

Our supply chain partners are required to provide us with a letter confirming that they have a health surveillance programme in place.

Signed

Michael Byrne

Chief Executive, Byrne Group

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